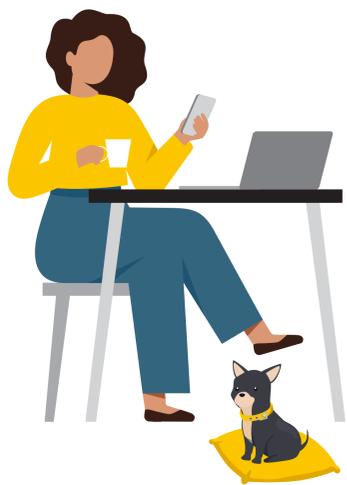


GREAT PLACE TO WORK



100% flexibility

U.S. employees choose to work at home or in office



91%

of employees received constructive feedback in ongoing coaching conversations

PROGRESSIVE BENEFITS INCLUDE



22 weeks

paid maternity leave (among top in the industry)

60 days

backup child care and eldercare

Enhanced

fertility benefits and well-being coaches

DURING THE FIRST 3 YEARS OF SYNCHRONY'S ADVANCING DIVERSE TALENT INITIATIVE

Nearly **40%** of promotions at the VP+ level were ethnically diverse

50% were women



INDUSTRY-LEADING WAGES



100%

pay equity



Over \$20

per hour minimum wage, bonuses to full-time hourly associates

[synchrony.com](https://www.synchrony.com)